

Soft-Train



*At Soft-Train
Technology Works*

The 21st Century Global Leader (2 Days) ST00078

COURSE GOAL: To be able to successfully lead and implement strategic business initiatives in a global environment.

PREREQUISITES: None

LEARNING OBJECTIVES:

Upon completion of this course, the student will be able to:

- Ensure effective local execution of global Business strategies
- Practice managing, leading and establishing influence cultures through case studies
- Establish and expand their own reputation in both local and global commerce

KEY TOPICS:

I. The Landscape

- A.** The Evolving Business Landscape
- B.** Navigating Uncharted Waters
- C.** Shifting from Reactive to Proactive
- D.** Strategies for Capturing Value
- E.** Motivation for Change
- F.** The Evolving Organization
- G.** Models from Science and Nature
- H.** Quantum Physics
- I.** Evolutionary Biology and Living Systems
- J.** Complexity Science and Chaos
- K.** Systems Theory and Systems Thinking

II. The Success Factors

- A.** Effective Communication
- B.** Benefits of Effective Communication
- C.** Principles of Communication
- D.** Communication in a High Tech Economy
- E.** Nonverbal Communication
- F.** Theory of Relational Coordination
- G.** Principles of Dialogue
- H.** Art of Listening
- I.** Storytelling
- J.** Collaboration
- K.** Collaborating for the future
- L.** Creating a Collaborative Culture

M. Building Collaborative Teams
N. Value of Trust
O. Collaborative Technologies
P. Collaboration to Action: A Case Study
Q. Innovation
R. Creativity
S. Innovation in the Marketplace
T. Tips from the Field
U. Adaptability
V. The Shifting Paradigm
W. Traditional Methods
X. The New Paradigm
Y. Models for Adaptive Organizations
Z. Leveraging Chaos in Organization
AA. Conflict Resolution: A Living Systems Approach
BB. The Learning Organization
CC. A New Global Organization
DD. Leadership
EE. The Conscious Leader
FF. Social Intelligence
GG. Paradox of Empowerment
HH. 10 Principles for Leading a Dynamic Organization
II. Tapping Organizational Wisdom

G. Organizational Structure
H. Organizational Control
I. Core Practices
J. Shared Language and Meaning

IV. Beyond the Corporate Borders

A. Possibilities
B. Holacracy in the World
C. Edge walkers
D. Organizations on Purpose
E. Bottom Line

III. Models and Practices

A. Systems Thinking
B. Basics of Systems Thinking
C. Systems View of Business Analytics
D. Holacracy
E. Evolving the Organization
F. Introducing Holacracy