

Soft-Train



*At Soft-Train
Technology Works*

Leadership Training (2 Days) ST00032

COURSE GOAL: To introduce leadership concepts and skills so that students can incorporate them into their daily lives and build leadership experience for future endeavors.

PREREQUISITES: None.

LEARNING OBJECTIVES:

Upon completion of this course the student will be able to:

- Understand the importance of diversity and how to manage it.
- Grasp the importance of developing new leaders and comprehend how to do it.
- Engage workers in order to develop loyalty and a sense of team.
- Manage change effectively.
- Understand how to lead for the future.

KEY TOPICS:

I. Forging Ahead: The Global Picture

- A. Diversity The Imperative for Today's Leaders
- B. Leadership and Diversity Management Unfinished Business
- C. 360 for Global Leaders: Coaching Through a World Lens
- D. Asian and Western Executive Styles

II. Developing People: The key to the Future

- A. Passing the Baton: Developing Your Successor
- B. Developing Exceptional Leaders: Critical Success Factors
- C. The Leader's Role in Growing New Leaders
- D. Talent Pool or Talent Puddle: Where's the Talent in Talent Management
- E. The Cost of Investing in People Leadership Negatively Affects the Bottom Line: Fact or Fiction?

III. Engaging People: The Force of Change

- A. Leadership's Silver Bullet: The Magic of Inspiration
- B. Create Awareness: Create Change
- C. I Really Do Care!
- D. The Real Legacy of Leadership: Aligning Rhetoric with Reality

E. What Do Leader Need to Know About Generation Y in Order to Lead Successfully?

IV. Facilitating Change: The Leader's Role

- A. What Is an Effective Leader? The Leadership Code and Leadership Brand
- B. Leading the Emotional Side of Change: The New 21st Century Leadership Capability
- C. Adjusting the Political Temperature of Your Team
- D. Making Successful Transitions: The Leader's Perspective
- E. A Question of Leadership: What Does the Organization Need Me to Do?

V. Taking the Lead: The X Factors

- A. Situational Intelligence
- B. The Arts and Leadership
- C. Client Leadership: Leading in the Marketplace
- D. Leading for Sustainability