

Soft-Train®



*At Soft-Train
Technology Works*

How to Lead for Change (2 Days)

COURSE GOAL: To help students analyze proposed changes and determine the best solution to implement changes in the organization.

PREREQUISITES: None.

LEARNING OBJECTIVES:

Upon completion of this course the student will be able to:

- Analyze Change Requests
- Evaluating Current Processes and effectively Compare with Proposed Changes
- Effectively utilize different networks to achieve results
- Smoothly implement Changes without causing major disruptions

KEY TOPICS:

I. Organizational Change and Its Discontents

II. Creative Recombination

III. Redeploying Talent Rather Than Downsizing

IV. Leveraging Social Networks Rather Than IT Networks

V. Reviving Values, Not Inventing Them

VI. Salvaging Good Processes Rather Than Reengineering Them

VII. Reusing Structures Rather Than Reorganizing

VIII. Large-Scale Recombination

IX. The Fine Art of Pacing

X. Becoming a Better Recombiner