

Soft-Train



*At Soft-Train
Technology Works*

Leadership SMARTS (2 Days)

COURSE GOAL: To provide Supervisors and Leaders with Leadership Techniques to be Effective Leaders.

PREREQUISITES: None.

LEARNING OBJECTIVES:

Upon completion of this course, the student will be able to:

- Understand the Leadership Role
- Combine Executive Skills and recognize these skills in other people
- Understand How to Match Peoples Skills to a specific Task
- Manage other persons Executive Skills.

KEY TOPICS:

- I. What is Effective Leadership?**
 - A. How Do Leaders Learn?
 - B. Joining A Company
- II. Moving Into A Leadership Role**
 - A. Accepting the Stretch Assignment
 - B. Assuming Responsibility for a Business
- III. Dealing With Significant Failure for Which You Are Responsible**
 - A. Coping with a Bad Boss and Competitive Peers
 - B. Losing Your Job or Being Passed Over for Promotion
- IV. Being Part of an Acquisition or Merger**
 - A. Living in a Different Country or Culture
- V. Finding Meaningful Balance Between Work and Family**
 - A. Letting Go of Ambition
 - B. Facing Personal Upheaval
 - C. Losing Faith in the System
- VI. How Companies Can Use Passages to Develop Leadership**
 - A. The Eight Step Survive and Thrive Guide